



DEPARTMENT OF THE ARMY
HEADQUARTERS UNITED STATES ARMY INFANTRY CENTER
FORT BENNING, GEORGIA 31905-5000

REPLY TO
ATTENTION OF

ATZB-EO (600)

18 AUG 2003

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Fort Benning's Consideration of Others Program

1. Reference:

a. Message, HQDA, DAPE-HR-L, 061700Z Oct 97, subject: "Consideration of Others" Program.

b. Memorandum, HQ TRADOC, ATBO-BPE, 6 Jan 98, subject: Consideration of Others (CO2) Program.

2. Consideration of Others (CO2) has been developed for you, the commander. It is a tool, designed to help you build unit cohesion and to assist you in the complex task of leading soldiers and civilians. This vital task must be done well if we are to fulfill our primary mission as an Army: to fight and win the Nation's wars.

3. We use the term "unit cohesion" to describe organizational character, when discussing how people operate as a team. CO2 focuses on the vital linkage between the individual soldier or civilian and his or her role as a member of a military team. CO2 involves challenging members of the Army team to recognize how their attitudes, actions and words affect others in the organization.

4. The Chief of Staff of the Army directed the implementation of CO2. I expect commanders and directors to fully support the program by becoming personally involved in the selection of small group facilitators for their organizations and by allowing leaders at all levels to get involved in the selection of topics for discussion. Commanders and directors will brief their annual programs during the Quarterly Training Briefings and Installation Management Action Plan Briefings. Participation in CO2 training is mandatory for all soldiers and civilian employees.

5. Proponent is the Equal Opportunity Office, MSG Elliott, 545-6665.

Let's Support this Great Program!

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[Signature]
BENJAMIN C. FREARLEY
Brigadier General, USA
Commanding

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